



Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
*Nombre completo:* \_\_\_\_\_ *Relación:* \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
*Comercio:* \_\_\_\_\_ *Teléfono:* \_\_\_\_\_  
 Address: \_\_\_\_\_  
*Dirección:* \_\_\_\_\_

**Previous Employment *Empleo Anterior***

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
*Comercio:* \_\_\_\_\_ *Teléfono:* \_\_\_\_\_  
 Address: \_\_\_\_\_  
*Dirección:* \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
*Título profesional:* \_\_\_\_\_ *Salario inicial:* \$ \_\_\_\_\_ *Salario final:* \$ \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
*Responsabilidades:* \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
*De:* \_\_\_\_\_ *Para:* \_\_\_\_\_ *Razón para dejar:* \_\_\_\_\_  
 May we contact your previous supervisor for a reference? YES NO  
*¿Podemos ponernos en contacto con su supervisor anterior para una referencia?*

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
*Comercio:* \_\_\_\_\_ *Teléfono:* \_\_\_\_\_  
 Address: \_\_\_\_\_  
*Dirección:* \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
*Título profesional:* \_\_\_\_\_ *Salario inicial:* \$ \_\_\_\_\_ *Salario final:* \$ \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
*Responsabilidades:* \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
*De:* \_\_\_\_\_ *Para:* \_\_\_\_\_ *Razón para dejar:* \_\_\_\_\_  
 May we contact your previous supervisor for a reference? YES NO  
*¿Podemos ponernos en contacto con su supervisor anterior para una referencia?*

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
*Comercio:* \_\_\_\_\_ *Teléfono:* \_\_\_\_\_  
 Address: \_\_\_\_\_  
*Dirección:* \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
*Título profesional:* \_\_\_\_\_ *Salario inicial:* \$ \_\_\_\_\_ *Salario final:* \$ \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
*Responsabilidades:* \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
*De:* \_\_\_\_\_ *Para:* \_\_\_\_\_ *Razón para dejar:* \_\_\_\_\_  
 May we contact your previous supervisor for a reference? YES NO  
*¿Podemos ponernos en contacto con su supervisor anterior para una referencia?*

**Military Service *Servicio Militar***

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
*Rama:* \_\_\_\_\_ *De:* \_\_\_\_\_ *Para:* \_\_\_\_\_  
 Rank at Discharge: \_\_\_\_\_  
*Rango en descarga:* \_\_\_\_\_

**Arbor, Landscape, Lawncare and / or Snow Maintenance Experience**

Describe any landscaping experience you may have. *Describe cualquier experiencia de paisajismo que pueda tener.*

Describe your choice of landscape equipment you are familiar with. *Describe cualquier equipo de jardinería con el que esté familiarizado.*

If you hold these, please list any landscape certifications or licenses you may hold: Enumere cualquier certificación de paisaje que pueda tener:

What types of landscaping jobs have you worked on? Describe in detail. (¿En qué tipos de trabajos de jardinería ha trabajado?)

What are some of your favorite landscaping projects? (¿Cuáles son algunos de tus proyectos de paisajismo favoritos?)

What are some your least favorite landscaping projects? (¿Cuáles son algunos de tus proyectos de paisajismo menos favoritos?)

Are you available to work 10 + hour workdays? ¿Está disponible para trabajar más de 10 horas en días laborables?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	You recognize that you may work in inclement weather? ¿Reconoce que puede trabajar en condiciones climáticas adversas?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
You recognize that you may have to work occasional Saturdays? ¿Reconoce que puede que tenga que trabajar los fines de semana?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	You recognize that this position may be seasonal? ¿Reconoce que esta posición puede ser estacional?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

What other activities are you involved in outside work? ¿En qué otras actividades participa en el trabajo externo?

### Disclaimer and Signature Descargo de responsabilidad y firma

In exchange for the consideration of my job application by MPL, Inc., I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, benefit plans, policy statements, and the like as they may exist from time to time, or other MPL practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of MPL, Inc. or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the owner of MPL, Inc. Both the undersigned and MPL, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that MPL, Inc. may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I also understand that (1) MPL, Inc. has a drug and alcohol policy that provides for possible pre-employment testing as well as random and/or periodic testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I certify that my answers are true and complete to the best of my knowledge. (Certifico que mis respuestas son verdaderas y completas a lo mayor de mi conocimiento.)

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. (Si esta aplicación conduce al empleo, entiendo que puede producir información falsa o engañosa en mi aplicación o entrevista en mi versión.)

I further understand that my employment with MPL, Inc. shall be probationary for a period of up to **thirty (30) days**, and further that at any time during the probationary period or thereafter, my employment relation with MPL, Inc. is terminable at will for any

reason by either party. (Además, entiendo que mi empleo con la Compañía será a prueba por un período de treinta (30) días, y que en cualquier momento durante el período de prueba o posteriormente, mi relación laboral con la Compañía es rescindible a voluntad por cualquier motivo. partido.)

Signature:

Date:

*Firma:*

*Fecha:*

We are an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

*(Somos un empleador que ofrece igualdad de oportunidades. No discriminamos por motivos de raza, religión, color, sexo, identidad de género, orientación sexual, edad, discapacidad física o mental no descalificante, origen nacional, condición de veterano o cualquier otra base cubierta por la ley correspondiente. . Todo el empleo se decide sobre la base de las calificaciones, el mérito y la necesidad comercial.)*

Upon completion of this application, please **either** email it, as an attachment, to [josephmarsh971@gmail.com](mailto:josephmarsh971@gmail.com)

**or** direct mail to:

Joe Marsh % Marsh Professional Lawncare, Inc.  
971 Michigan Ave  
Adrian, MI 49221