

Seeking Nearly Full-Time OR Part-Time Lawncare & Landscaping Team Member for Opportunity in Seasonal Industry, where we also work in regards to trees.

Do you want to get a great workout, soak up some much needed sunshine, and do it all while being recognized as a valuable asset, earning scaled payment based on your skill & positive attitude, in a team-oriented outdoor business? Marsh Professional Lawncare, Inc. is much more rewarding than yardwork—(MPL, Inc.) just might be tailored-fit for you!

Furthermore, our team members love feeling valued, seeing visionary ideas come to fruition, especially with regards to stunning lawncare and landscaping projects... Ask: “do you enjoy working directly with clients while providing exceptional customer service?” If so, we have a wonderful opportunity for you: MPL, Inc. <https://marshprofessionallawncareinc.com> is currently seeking a reliable and organized lawncare, landscaping team member to join our team in the Adrian, MI, and Lenawee County area. Those who thrive working in team environments, solving efficient solutions, and enjoy variety in each work day will excel in this position. We are specifically seeking someone who loves to see a project through from start to finish. 😊

About Our Unique Company

MPL, Inc. offers a variety of professional arbor (tree), lawn care, landscaping, hardscaping, ice and snow management services in the Adrian and Lenawee County area. We put a high value on treating all people (clients, vendors, staff and even complete strangers) with dignity and respect, and we strive for high-quality and excellence in all that we do. Our pursuits are only possible through the foundation of our talented and valued employees. *That is where you come in!*

About Your Role

As a highly-valued team member who reports to the team leader, Joe, you will play a vital role in providing outstanding services to clients across Lenawee County, and beyond! From the beginning of the project, you will review the project plan with Joe, the team leader. You will then work with the team to implement the landscape construction plan and ensure each job has the appropriate resources and materials each day. Project plans will be completed by operating a variety of mechanical equipment such as zero turn and stand-on mowers, trimmers, blowers, chainsaws, drills, and more, as well as a variety of truck & trailer combinations, to even utilizing a mini skid steer at times. Your strong leadership and communication skills are sure to shine as you address any questions or concerns from customers, and as you work cohesively as a key member of the team. In the end, our goal is to successfully ensure the project plan is completed in a creative, yet time-efficient manner, according to the company’s high quality and customer satisfaction standards. 😊

Position Overview:

- Efficiently implement the landscape construction plan through the planning and organizing of the job, ensuring appropriate resources and materials are available, and through the use of a variety of mechanical equipment, tools, and vehicles

- Possibly apply fertilizer and chemicals under the direction of a licensed custom applicator
- Assist the team leader in completing necessary paperwork (timesheets, work orders, material orders, job sheets, etc. all of which are easy to follow once shown the methods) 😊
- Operate a variety of mowers, line trimmers, edgers, hedge shears, lopping shears, blowers, etc
- Builds effective and engaging working relationships with clients and staff
- Provides exceptional customer service by answering questions, responding to client requests, and managing reasonable changes to the job plan once approved
- Conducts a thorough walk-through with client(s) upon job completion
- Maintains assigned equipment and notifies mechanic of needed repairs
- Follows all company policies and protocols while consistently adhering to all safety guidelines to maintain a clean and safe work environment
- Helps, as necessary, with the snow removal or ice management during the winter months if needed

About Your Benefits:

We deeply value the dedication of our employees. Here are just some of the benefits we offer:

- **Competitive compensation**
- **Paid time off** to include paid holidays, vacation, and sick days if working full time, after one year
- **Flexible work hours** to allow for work / life balance
- **Supportive management** that provides you with the tools needed to succeed
- **Professional development opportunities** to allow for continuous growth and development
- **Advancement opportunities** based off performance and other key factors
- **Referral program** ability to earn additional money by successfully referring future employees or customers
- **MPL apparel** Variety of warm and cool weather MPL shirts, and MPL sweatshirt(s) provided. (For seasonal workers, return these shirts after our final fall cleanup, or by December 10th, as we are usually done with fall cleanups soon after Thanksgiving.)

About Your Qualifications:

- “Coach-able” a.k.a. willing to learn
- Holds a high school diploma or GED and is able to read and write
- Ability to work in various weather conditions and across uneven terrain for extended periods of time
- Excellent communication and customer service skills
- Talented in working independently, yet cohesively, as part of a team
- Current driver’s license with reliable transportation
- Capability to regularly lift and/or move up to 75 pounds
- Ability to provide excellent references with respect to reliability and a strong work ethic
- Knowledge of standard horticultural practices, including but not limited to planting, pruning, fertilization (*this is ideal, but not required*)

Job Type: Nearly Full-Time OR Part-Time

Hours: 30-40 hours per week; Average SCHEDULE: Monday – Friday 8:00 a.m. – 5:00 p.m.; occasional Saturdays! Sundays are off, so you can relax and spend time with your friends and family.

Pay Rates / Pay Scale: Average, starting pay at \$15.00 per hour (or more) depending on mastering certain skills and work ethic. See notes on PfP (Pay for Performance) as well. 😊

Application process:

If you are a highly-motivated professional with a strong work ethic, we encourage you to apply today!

Please print off the attached MPL, Inc. application, fill it out entirely, and send your application to

josephmarsh971@gmail.com

MPL, Inc. is an equal opportunity employer. MPL, Inc. does not discriminate based on age, race, color, national origin, politics, disability, sexual orientation, gender or religion.